

## ARTICLE XIII. NO TOLERANCE POLICY

- (A) Parents, step-parents, grandparents or other family members, etc. should conduct themselves in a proper manner at all times.
- (1) There will be absolutely no abusive behavior or abusive language to players, coaches, sponsors, referees or Board members at any time.
    - (a) If this occurs, the guilty party may be banned from practices and/or games.
    - (b) If guilty party refuses to adhere to ban, child may be released from football, cheer or dance team.
  - (2) Fans should not interfere with players, coaches, sponsors, referees or Board members at any time.
    - (a) At no time shall a fan come to the sidelines, fence or onto the field to talk to players, coaches, sponsors or referees during practices of games unless requested by the coaching or sponsor staff. For insurance and safety purposes, only coaches and designated coach's assistants are allowed on the practice and game field. Chairs must also be on the outside of the fence during practice. In the C-team area, chairs must be back from the lined/practice field.
    - (b) Anyone approaching a player, coach, sponsor, referee or Board member before or after a practice or a game in a threatening way will be subject to immediate banishment from Panther Youth Football Association.
  - (3) Parents may request a conference with the coaching or sponsor staff. It must be set up at a mutual time and place and never where any player is present. At the request of either party, it may be held in the presence of the Board of Directors.
- (B) Coaching and Sponsoring Staff
- (1) Coaches and sponsors should never use profanity, abusive language or abusive behavior to players, parents, referees or Board members. **Violation of this policy will result in immediate dismissal.**
  - (2) Coaches and sponsors should always conduct themselves in a proper manner consistent with Panther Youth Football Association Rules.
- (C) Parking
- (1) Parents MUST park in the large parking lot and walk to their child's designated practice area. NO PARENT will be allowed to park up close to the field fence or drive down the service road by the field. ONLY coaches, assistant coaches and team moms should park by the practice field fence or drive down the service road. Coaches, assistant coaches and team moms should enter the practice field by driving past the storage building and using the service road. Board members may park in the large parking by the A-Team fence, or by the PYA storage building. NO Panther Youth Association member shall cross the Southside walking track in their vehicle. (See attached parking diagram)

**Note:** Panther Youth Football Association has a NO TOLERANCE rule for abusive behavior toward any person at any Panther Youth Football Association function. This behavior will result in possible suspensions banishment from all Panther Youth Football Association functions. If a parent refuses to adhere to disciplinary actions, his or her child/children will be released from Panther Youth Football Association. There will be no refunds.

**Violation in this policy will result in immediate dismissal.**

**I understand and agree:**

**Parent Signature:** \_\_\_\_\_

**Child's Name & Team:** \_\_\_\_\_